



## LAURA GUIN, CPC

Consultant, Defined Contribution

### Areas of Expertise

Defined Contribution  
Change Communication  
Plan Design  
Nonqualified Deferred Compensation  
Plan Design  
Plan Compliance  
Recordkeeping  
Plan Administration

Laura has over 15 years of experience with defined contribution retirement plans. Her areas of expertise include compliance testing, data management services, plan design analysis and consulting, and assisting clients with plan corrections. Additionally, Laura manages Retirement Readiness Services for plan sponsors and participants. She has attained the designations of Qualified 401(k) Administrator, Qualified Pension Administrator, and Certified Pension Consultant from the American Society of Pension Professionals and Actuaries.

### Education

University of Tennessee, Knoxville, TN — B.S., Business Administration

### Publications and Presentations

- *Lifetime Income Illustrations on Defined Contribution Participant Benefit Statements*, Developments, 2013
- *Six Ways to Prepare Your Employees for Retirement*, Developments, 2010
- *How the Pension Protection Act Affects Your Defined Contribution Plan...*, Developments, 2007

### Professional and Community Involvement

- American Society of Pension Professionals and Actuaries (ASPPA)

### Contact Me

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