



KEN HOHMAN, FSA, EA, FCA, MAAA

Principal

Areas of Expertise

Actuarial Consulting

ESOP

Government Plans

Cash Balance

Plan Design

Plan Compliance

Nonqualified Deferred
Compensation Plans

Plan Administration

Retirement Consulting

Plan Terminations

Ken began working in the actuarial field in 1976, and joined BPS&M in 1978, opening the firm's Louisville office in 1979. His areas of expertise are in the design, funding, administration, and regulatory compliance of qualified and nonqualified retirement plans. His clients comprise a variety of employers, including Native American Tribes, governmental entities, not-for-profit and for-profit private employers. Ken started the firm's ESOP Practice Group and has extensive experience in assessing the feasibility of establishing ESOPs, including repurchase liability studies. Ken is also a member of the firm's Practice Standards Committee, the Government Practice Group, and the Cash Balance Plan Practice Group.

Education

University of Louisville, Louisville, KY — M.A., Mathematics

University of Louisville, Louisville, KY — B.A., Mathematics

Publications and Presentations

- *Interest Rates: The Risk that Keeps on Giving... or Taking*, Developments, 2016
- *Life after Deductions*, Developments, 2016
- *Lifetime Income: An International Worry*, Developments, 2016
- *Maintaining your ESOP: Fiduciary Conduct, Compliance, and Administrative Issues*, Presented at Let's Talk ESOPs event hosted by New South ESOP Chapter of ESOP Association, 2016
- *Introduction to ESOPs*, Presented at Let's Talk ESOPs event hosted by New South ESOP Chapter of ESOP Association, 2016
- *Designing a Retirement Program for Professional Firms - The Fundamentals*, Developments, 2015
- *The Aging of America: The Third Alternative*, Developments, 2015
- *You Can Be a Millionaire...and Never Pay Taxes*, Developments, 2014
- *Can Government Pension Plans Be Fixed?*, Developments, 2014
- *ESOP 101: The Repurchase Obligation*, Developments, 2014
- *Employee Stock Ownership Plan 101*, Developments, 2014
- *Risk Transfers: the Other Side of De-risking*, Developments, 2014

Professional and Community Involvement

- Joint Program Committee for the Enrolled Actuaries Meeting
- Conference of Consulting Actuaries (Past President, 2008)
- American Academy of Actuaries (Past President, 2010)
- International Association of Consulting Actuaries (Secretary, 2016)
- ESOP Association (Past Vice President for Kentucky)
- National Center for Employee Ownership (NCEO)
- Louisville Employee Benefit Council (Past President)

Contact Me

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