



TIM LAVENDER, FSA, EA, MAAA

Principal

Areas of Expertise

Actuarial Consulting
Defined Benefit
Pension Plans
Government Plans
Plan Design
Plan Administration
Plan Compliance
Risk Management
Forecasting
De-Risking Strategy and Implementation

Tim has been providing actuarial and employee benefits consulting since joining BPS&M in 1999. He became a principal of the firm in 2015. Tim focuses on the design, funding, administration, and regulatory compliance of retirement plans. He has served in a variety of leadership roles, including student mentor for the firm's actuarial exam program and manager of internal training seminars for the actuarial services group.

Tim works with governmental entities, not-for-profit and for-profit private employers, and union groups. His clients represent a wide variety of industries including electric utilities, manufacturing, association groups, and educational institutions. Tim uses a breadth of skills to assist his clients in meeting their objectives, including actuarial forecasting, plan design analysis, stress testing, experience studies, and communication initiatives. He seeks to understand the unique needs of each of his clients, create scenarios, analyze results, and work with the client to determine and implement the most effective solution.

Education

David Lipscomb University, Nashville, TN — B.S., Mathematics

Professional and Community Involvement

- American Academy of Actuaries
- Alpha Chi

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