



KATHIE TANGE-DUPRÉ, CEBS

Retirement Communications Consultant

Areas of Expertise

Change Communication

Employee Communications

Graphic Design

Kathie has more than 25 years of experience in the writing, design, and production of effective employee communications. She has won gold, silver, and bronze awards for BPS&M from the International Association of Business Communicators. She serves as editor-in-chief of BPS&M's Developments newsletter. The author of the BPS&M employee benefits survey analysis from 2003 – 2011, she is heavily involved in the survey's creation and analysis. She has published articles in the "Journal of Commerce and Industry," "Healthline," "American Society of Healthcare Risk Management," and "VoluntaryBenefitsMagazine.com" and has worked with organizations in the United States and abroad in England, Australia, South Africa, and Singapore. She also taught professional practices and graphic design courses at Watkins College of Art, Design & Film.

Education

University of Texas, Austin, TX — M.B.A.

Watkins College of Art, Nashville, TN — B.F.A., Graphic Design

Sam Houston State University, Huntsville, TX — B.A., Finance

Publications and Presentations

- *Communicating Plan Changes*, Developments, 2016
- *Considering a Merger or Acquisition? Consider This.*, Developments, 2015
- *Savings an Endangered Species: Is There Hope for Retiree Health Care*, Developments, 2015
- *Implementing an Effective Benefits Communication Campaign*, Developments, 2014
- *Employee Stock Ownership Plans 101*, Developments, 2014
- *Plan Sponsors Share Their Thoughts on Health Care Reform*, Developments, 2014
- *S Corporations & ESOPs*, Developments, 2014
- *Using LinkedIn for Business Development*, webinar, 2011

Professional and Community Involvement

- International Association of Business Communicators
- Middle Tennessee Employee Benefits Council
- International Society of Certified Employee Benefits Specialists (CEBS)
- American Institute of Graphic Artists
- Professional Association for Graphic Design

Contact Me

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