



## Blake Babcock

Analyst

### Areas of Expertise

Benchmarking Analysis

Compensation Data Analysis

Total Compensation Reports

Blake joined the firm as an Analyst in June of 2017 as a graduate from John Carroll University. He works across all service lines assisting clients to develop funding rates and cost projections for self-funded medical plans; select vendors for clients' benefit administration needs; manage defined benefit and defined contribution plans; benchmark compensation and rewards including total compensation reviews; and develop personalized employee communications.

Blake was an Audit Intern in the Investment Practice of a regional public accounting firm prior to joining Findley Davies.

### Education

John Carroll University, University Heights, Ohio — B.S., Accountancy

### What's Your Passion?

I have a passion for spending time with friends and family, as well as being physically active. Often times I will spend free time on the golf course, basketball court, or running in the Cleveland metro parks.

### Contact Me

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