



## PAUL GIBBONS

Senior Actuarial Consultant

### Areas of Expertise

Actuarial Consulting – Funding and Financial

Retiree Benefit Plans

Forecasting

Plan Terminations

Plan Compliance

Post-employment Benefit Plans

Pension Plan Administration

Employee Benefits Consulting

Paul is a Senior Consultant in Findley Davies' Actuarial Services Practice. He has over 20 years of experience advising employers on the qualification and accounting requirements of their retirement benefits. Aside from annual recurring work, Paul is frequently asked to assist clients in special projects including union negotiations, plan design, and plan asset allocations. He also keeps clients informed on emerging trends in employee benefits. He is often consulted by colleagues in matters related to pension accounting as well as coverage and non-discrimination testing requirements.

Prior to his consulting career, Paul worked in the accounting utility for a global international financial institution.

Paul is a Fellow of the Conference of Consulting Actuaries, a Member of the American Academy of Actuaries, and became an Enrolled Actuary in 2001.

### Education

Loyola University, Chicago, Illinois — M.B.A.

University of Chicago, Chicago, Illinois — B.S., Applied Mathematics

### What's Your Passion?

Depending on the season, when I am not in the office, you can find me on the golf course or at the bowling alley. While not quite proficient in either endeavor, I find that the company is more important than the score.

### Professional and Community Involvement

- Chagrin Valley Country Club, Board of Trustees, 2011 to 2014
- St. Joan of Arc Parish, Chagrin Falls, Pastoral Council, 2003 to 2006

### Contact Me

[pgibbons@findleydavies.com](mailto:pgibbons@findleydavies.com)

1300 East Ninth Street

Suite 850

Cleveland, Ohio 44114

Phone: 216.875.1921

Connect on [LinkedIn](#)



*Smart solutions  
for a changing workforce*