



## DENISE HORWITZ

Managing Consultant

### Areas of Expertise

Communication Strategy

Personalized Communication Solutions

Online Communication

Project Management

Employee Benefits

Denise Horwitz is a Managing Consultant in the Change Management Practice. Denise joined the firm in 1990. Prior to joining Findley Davies, she was a Senior Tax Accountant with an international public accounting firm.

By focusing on ways to help clients attract and retain top talent, Denise has helped organizations reduce turnover, and increase employee engagement and productivity. Her specialty is creating personalized communications, such as total compensation reports, that are designed to communicate the value of an employer's total compensation package. She has also enhanced the financial performance of clients in health care, manufacturing, and financial services by sharing her expertise in compensation and retirement benefit plans.

Denise is a Certified Public Accountant, and is a Member of the Ohio Society of CPAs and a Member of the American Institute of CPAs.

### Education

Indiana University, Bloomington, Indiana — B.S., Accounting

### What's Your Passion?

I am passionate about spending time with my family and volunteering in the community. I also enjoy reading, exercising, and cheering on the IU Hoosiers.

### Professional and Community Involvement

- Temple Shomer Emunim, President
- Jewish Federation of Greater Toledo, Grants Committee, 1998 to present

### Contact Me

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