



JANET KOWALSKI

Senior Administrator

Areas of Expertise

Compliance

Compliance Testing

Form 5500 Filing

Defined Contribution Plan
Design & Implementation

Daily Plan Administration

Janet is a Senior Administrator in the Recordkeeping and Administration Practice. Prior to joining Findley Davies in 2008, Janet worked for two major banks as a relationship manager in the institutional trust division where she was responsible for retirement plan administration, employee education, compliance, client support and business development.

As a Senior Administrator, Janet works with companies to provide the most effective retirement plan benefits to their employees ensuring that the plan design meets the plan sponsor's needs. She completes annual compliance testing; suggesting plan design changes that will help the client pass compliance tests while maintaining a retirement plan that is beneficial to all of their employees. She also completes the annual Form 5500 filing for those clients.

Janet is currently pursuing a Qualified 401(k) Administrator (QKA) designation from the American Society of Pension Professionals and Actuaries (ASPPA).

Education

The University of Toledo, Toledo, Ohio – B. A., Interdisciplinary Studies

The University of Toledo, Toledo, Ohio – Business/Marketing

A.A., Legal Assistant

Professional and Community Involvement

- Member of Corpus Christi Church
- Quota International of Toledo

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