



COLLEEN LOWMILLER

Senior Actuarial Consultant

Areas of Expertise

Human Resource Consulting
Employee Benefits Consulting
Actuarial Consulting – Funding
and Financial
Pension Plans
Retiree Benefit Plans
Non-Qualified Deferred
Compensation Plans
Post-Employment Benefit Plans
Pension Plan Administration
De-risking Strategy
Plan Terminations

Colleen is a Senior Consultant in Findley Davies' Actuarial Services Practice, joining the firm in 1992. She serves in a project management capacity for a wide range of pension and retiree health care benefit matters, including actuarial valuation preparation, strategic planning, plan design, accounting calculations, funding calculations, forecasting, administration, and compliance. She believes that effective design, delivery, and communication of qualified and non-qualified pension and other benefit programs can help further organizations' objectives through efficient use of resources, and in this way the human resource function can play a strategic role in any organization.

Education

Miami University, Oxford, Ohio — B.S., Mathematics, Summa Cum Laude;
M.S., Mathematics, Summa Cum Laude

Publications and Presentations

- *Pension Funding Relief Extended: DB Plans Must Act Quickly*, BenefitsLink, 2014
- *Pension Plan In-Service Distributions – A "New" Tool to Encourage Continued Employment?*, Management Briefing, 2013
- *Pension Plan Dilemma When Reemploying Retirees?*, Viewpoint, 2013
- *Pension Plan Termination – Aligning the Stars in the Complex Decision-Making Process*, webinar, 2013

What's Your Passion?

I like to think that I am creative, dreaming up projects my daughter will enjoy, and tackling a little crochet when time allows. I enjoy the outdoors, and when Northern Ohio weather cooperates, you will find me with my family on a boat somewhere on Lake Erie.

Professional and Community Involvement

- Lake Erie Nature and Science Center, former Board President, 2009 to present

Contact Me

clowmiller@findleydavies.com

1300 East Ninth St.
Suite 850
Cleveland, Ohio 44114
Phone: 216.875.1913
Connect on [LinkedIn](#)



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for a changing workforce*