



## NEVILLE ARJANI

Principal and Chief Actuary

### Areas of Expertise

Human Resource Consulting  
Retirement Consulting  
Pension Plans  
Retiree Benefit Plans  
Non-Qualified Deferred Compensation Plans  
Post-Employment Benefit Plans  
Actuarial Consulting – Funding and Financial  
Strategic Planning  
Pension Plan Administration  
Plan Compliance  
Forecasting  
De-risking Strategy  
Plan Terminations  
Actuarial Systems

Neville Arjani is a Principal and Chief Actuary who joined the firm in 2000. Prior to joining Findley Davies, he held leadership positions at two large insurance companies as well as a global human resources consulting firm.

He has extensive experience consulting with many of the firm's major clients on a wide range of pension and retiree health care benefit matters including strategic planning, plan design, risk management, accounting, funding, forecasting, and compliance. He believes that the human resource function can play a strategic role in furthering organizational objectives through the effective design and delivery of qualified and non-qualified pension and other benefit programs.

Neville became a Fellow of the Society of Actuaries in 1976, a Member of the American Academy of Actuaries in 1977, an Enrolled Actuary in 1978, and a Fellow of the Conference of Consulting Actuaries in 2004.

### Education

Rutgers University School of Law, Camden, New Jersey — J.D.  
Temple University, Philadelphia, Pennsylvania — M.A., Mathematics  
Bombay University, Mumbai, India — B.Sc., Mathematics

### Publications and Presentations

- *New Retirement Model – How Does it Work?*, Viewpoint, 2013
- *Is it Time for a New Retirement Model?*, Viewpoint, 2013
- *Pension Funding Roller Coaster*, BNA Pension & Benefits Reporter, 2011
- *There is a Social Security Crisis*, ABA Labor & Employment Newsletter, 2005

### What's Your Passion?

I am passionate about my adopted country and preserving its freedoms.

### Professional and Community Involvement

- Bar of Pennsylvania, Admitted, 1981
- Bar of New Jersey, Admitted, 1982
- Youth Opportunities Unlimited, Board Member, 2003 to present, Chairman 2009 – 2011

### Contact Me

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