



## NANCY POKORNY

Principal

### Areas of Expertise

HR Strategy and Change Management

Health Care Strategy

Wellness Culture Change

Mergers, Acquisitions, and Divestitures

Nancy Pokorny is a Principal with Findley Davies who defines leading edge strategies for companies to create thriving work environments. Prior to joining Findley Davies, she was Regional Sales Director for a world-renowned health system, bringing true wellness culture change to companies nationwide. In her role as Vice President of a small business association, Nancy led product development and operations related to expansive health insurance, workers' compensation, and energy programs.

Nancy has served in a client management capacity for a multitude of HRIS, mergers and acquisitions, communications, wellness and benefits projects. She has more than 25 years of experience in human resources and benefits, including 17 years with a global consulting firm. Her current consulting focuses on helping organizations drive the change needed to deliver on their corporate objectives.

### Education

Kent State University, Kent, Ohio — M.A., Education – Supervision

Slippery Rock University of Pennsylvania, Slippery Rock, Pennsylvania — B.S., Education, Mathematics

### What's Your Passion?

To learn and continually strive as a person and as a professional. To be the best that I can be for my colleagues, clients, family and community. And to help others achieve their goals, objectives and dreams.

### Professional and Community Involvement

- Greater Cleveland Sports Commission: Treasurer and Executive Committee, 2013 to present; Board of Trustees, 2011 to present; Continental Cup Committee Chair, 2012 to 2014
- Cleveland Business Connects Magazine, Editorial Board, 2011 to present.
- Ohio Basketball Hall of Fame, Strategic Partnership Committee, 2013 to 2015

### Contact Me

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for a changing workforce*