



JASON ROTHMAN

Managing Consultant

Areas of Expertise

Performance-based Variable
Executive Compensation
Flexible Benefits Design &
Implementation
Vendor Searches
Compliance
Plan Compliance
Plan Documentation
Retirement Plan Benchmarking
Fiduciary Assessments
Operational Compliance
Coordinated Retirement
Program Studies

Jason Rothman, J.D., is a Managing Consultant and member of the Technical Resources Practice Group at Findley Davies. Prior to joining Findley Davies, Jason was a shareholder at an Am Law 100 international labor and employment boutique law firm and a member of the firm's employee benefits and executive compensation practice group.

Jason advises firm clients on all areas of employee benefits and executive compensation compliance. He advises clients on their tax-qualified plans including plan design and adoption, day-to-day plan operation, fiduciary compliance, IRS and DOL plan audits and submissions under the Employee Plans Compliance Resolution System (EPCRS), the Voluntary Fiduciary Correction Program, and the Delinquent Filer Voluntary Compliance Program. In addition, Jason advises employers on their welfare benefit plan compliance issues. This includes counseling employers on the Affordable Care Act, COBRA, HIPAA and wellness plan design.

Jason counsels employers on executive compensation issues, including nonqualified plan design, employment agreements, severance agreements and general compliance issues arising under Internal Revenue Code Section 409A. He assists employers on employee benefits issues that arise in mergers and acquisitions, performing due diligence and drafting proper purchase agreement provisions affecting employee benefits and executive compensation matters.

Education

Cleveland State University, Cleveland-Marshall College of Law, J.D., *cum laude*
The Ohio State University, Fisher College of Business, B.S.B.A.

Publications and Presentations

- September 8, 2014 - SHRM.org - "Contributing Employer Cannot Sue Multiemployer Pension Plan Trustees"
- November 1, 2013 - SHRM.org - "Government Enjoined From Enforcing ACA Contraceptive Mandate Against Employer"
- July 2013 – The Federal Lawyer – "Employee Benefit Plan Failures and Correction Opportunities"

[More publications and presentations](#)

Professional and Community Involvement

- American Bar Association
- Ohio State Bar Association

Contact Me

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for a changing workforce*