



Debbie Sichko

Senior Actuarial Consultant

Areas of Expertise

Actuarial Consulting – Funding and Financial

Retiree Benefits Plans

Post-Employment Benefit Plans

Pension Plan Administration

Plan Compliance

Forecasting

De-risking Strategy

Plan Design

Plan Mergers and Acquisitions

Union Negotiations

Debbie is a Senior Consultant in Findley Davies' Actuarial Services Practice who joined the firm in 2017. Prior to joining Findley Davies, she spent over 16 years at a global human resource consulting firm. She has responsibility for a wide range of pension and retiree health care benefit matters, including actuarial valuation preparation, strategic planning, plan design, accounting calculations, funding calculations, forecasting, administration, and compliance. Throughout her consulting career, Debbie has assisted employers in understanding the complex funding and accounting rules pertaining to pension and retiree medical plans. She has also assisted employers with mergers and acquisitions, union negotiations, and implementing funding strategies to maximize employer results.

Debbie is an Associate of the Society of Actuaries and an Enrolled Actuary.

Education

John Carroll University, University Heights, Ohio — B.S., Mathematics and a Business Minor

What's Your Passion?

I am passionate about my family. I enjoy spending time with my husband and 3 children and encourage as many outdoor activities as the season will allow.

Contact Me

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