



BRAD SMITH

Consultant

Areas of Expertise

Performance Based Variable Compensation

Executive Compensation

Total Compensation

Total Compensation Reports

Brad Smith joined Findley Davies in 2014 as part of the Consulting Team, providing assistance to all practice areas of the firm. Prior to joining the firm, Brad worked with several CPA firms performing audits in a variety of industries and served as Controller/Chief Operating Officer of a privately-held business.

He works to assist clients in enhancing financial performance and/or attracting and retaining human capital. Brad's work includes researching and analyzing compensation data, conducting competitive market analysis and creating total compensation reports.

Brad is a licensed Certified Public Accountant and is a member of the American Institute of Certified Public Accountants (AICPA).

Education

Capital University, Columbus, Ohio — B.A.S., Accounting

What's Your Passion?

I enjoy spending time with my family and friends and thoroughly enjoy all types of sports.

Professional and Community Involvement

- EPIC Toledo
- AICPA
- Leadership Toledo 2016

Publications

- *Dodd Frank Clawback Proposal*, article, BenefitsLink, 2015

Contact Me

bsmith@findleydavies.com

One SeaGate

Suite 2050

Toledo, Ohio 43604

Phone: 419.327.4414

Connect on [LinkedIn](#)



*Smart solutions
for a changing workforce*