



## MARC STOCKWELL

Principal and Compensation & Rewards Practice Leader

### Areas of Expertise

Executive Compensation

Performance-based Variable Compensation

Long-term Equity Compensation

Phantom Stock

Marc Stockwell is a Principal and Findley Davies' Compensation and Rewards Practice Leader who joined the firm in 1989. His responsibilities include a firm-wide leadership role in designing and implementation of compensation plans for a wide range of clients. Marc has extensive experience consulting with closely-held companies with particular emphasis on management compensation and retirement planning issues.

Examples of client projects in which Marc has been involved include:

- Design and implementation of a long-term incentive plan for a diversified publicly-held company, including a new stock appreciation rights plan;
- Total compensation review and compensation strategy development, followed by short- and long-term plan design for a privately-held company;
- Development of a phantom stock plan for a closely-held services business including analysis under new IRC Section 409A;
- Design and implementation of a Board of Directors compensation plan for a publicly-held company; and
- Assistance with the development of a salary administration plan for a financial institution.

Marc was a licensed Certified Public Accountant, now inactive he remains a member of the AICPA.

### Education

The Ohio State University, Columbus, Ohio — B.S., Accounting

### What's Your Passion?

I enjoy golfing, travel, hunting birds, music, and taking in a show at the local theatre.

### Professional and Community Involvement

- Boys and Girls Clubs of Toledo, Life Member of the Board, Past President, 1990 to present
- Toledo Marathon Classic, Founder and Board Member, 1984 to present
- Toledo Regional Chamber of Commerce, Board and Executive Committee Member, 2011 to present
- Toledo Zoological Society, Board of Directors, 2015 to present
- Valentine Theatre, Board, Executive Committee Member, 2005 to present

### Contact Me

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for a changing workforce*