



## COURTNEY TOLSON

Consultant

### Areas of Expertise

Communication Strategy  
Organizational Learning & Development  
Performance Management  
Talent Management  
Employee Benefits  
Project Management  
Process Improvement

Courtney is a Consultant in the Change Management practice, supporting all practice areas of the firm. Prior to joining Findley Davies, Courtney spent seven years in corporate talent management and learning & development roles with Fortune 500 companies.

Courtney has partnered successfully with leaders to assess needs and develop strategies focused on employee development, change management, and organizational effectiveness. By applying project management skills, technology solutions, and effective communication methods (e.g., training, communications, and assessments), Courtney helps organizations increase employee engagement and deliver bottom-line results.

Courtney became a Certified Professional in Human Resources (PHR) in 2011.

### Education

University of Toledo, Toledo, Ohio — B.S., Human Resource Management  
University of Toledo, Toledo, Ohio — Masters of Business Administration

### What's Your Passion?

I enjoy spending time with my family and friends. I also like to travel and experience new places when possible. My vacations are always active and include mountain biking, hiking, and kayaking.

### Professional and Community Involvement

- Northwest Ohio Human Resource Association
- Society for Human Resource Management

### Contact Me

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